



ROAD MAP TO SUCCESS

Residential youth services

Mental Health Technician

Pay Range: \$10.24 - \$12.70

Requirements: High school diploma & 21 years of age

1



Lead Mental Health Technician

Pay Range: \$11.34 - \$14.06

Requirements:
21 years of age,
High School Diploma
1,000 hours of direct
experience

2



Unit Charge

Pay Range: \$12.98 - 16.10

Requirements:
1 year experience & BA/BS preferred

3



Program Coordinator I

Pay Range: \$14.36 - \$18.21

Requirements:
21 years of age,
High School Diploma
4 years of direct experience &
2 years leadership capacity

Program Coordinator II

Pay Range: \$15.37 - \$19.52

Requirements:
21 years of age,
BA/BS or,
Associate Degree with 2 years experience

4



Manager

Pay Range: \$20.14 - \$26.79

Requirements:
25 years of age,
Masters Degree: LSW, LCSW, LMFT,
LMHC required, and 3 years
supervisory experience

5



How can we help?

1

Talk to your supervisor about your path

2

Discuss the best degree options for a new job at Oaklawn

3

See if you qualify for tuition reimbursement from the Oaklawn Foundation

FIND YOUR PATH AT OAKLAWN

A road map to your success

1 Bachelor Level

Skills Trainer I
Family Resource Specialist I

Care Facilitator I
STAND Advisor I

Pay Range: \$12.98 - \$15.56
Experience: BA/BS required

Wraparound Facilitator Cross System Facilitator

Pay Range: \$13.42 - \$17.05
Experience: BA/BS required, 1 year of experience at Oaklawn

Skills Trainer II Care Facilitator II
Family Resource Specialist II STAND Advisor II

Pay Range: \$13.50 - \$16.10
Experience: BA/BS required, 2 years of experience at Oaklawn

Wraparound Facilitator II
Cross System Facilitator II

Pay Range: \$13.89 - \$17.64
Experience: BA/BS required, 2 years of experience at Oaklawn
Completed state-mandated training

Team Leader of Care Facilitators and Skills Trainers

Pay Range: \$34,195 - \$43,430
Experience: Bachelor's degree

2 Master Level

Skills Trainer III Care Facilitator III
Family Resource Specialist III STAND Advisor III

Pay Range: \$14.36 - \$18.24
Experience: Licensable Master's Degree

Wraparound Facilitator III
System of Care Facilitator III

Pay Range: \$14.36 - \$18.24
Experience: Licensable Master's Degree & Completed State mandated training

Team Leader of Care Facilitators and Skills Trainers

Pay Range: \$34,195 - \$43,430
Experience: Licensable master's degree

Therapist I Addictions Therapist I

Pay Range: \$34,194 - \$43,430
Experience: Licensable master's degree + addiction certificate for addictions therapist

Social Worker I

Pay Range: \$35,401 - 44,949
Experience: Master's in social work

READY,
SET,
GO!

3 Licensed Master's

Therapist II

Pay Range: \$47,486 - \$48,194
Experience: LCSW, LMFT, LMHC

Addictions Therapist II or Social Worker II

Pay Range: \$47,486 - \$52,000
Experience: LMFT, LMHC, LCSW, (addiction therapists must also have addiction certification or LCAC)

Team Leader II

Pay Range: \$47,486 - \$54,000
Experience: Licensed and experience managing a team

Psychologists

4

Psychologist

Pay Range: \$47,965 - \$63,794
Experience: Ph.D. in Clinical Psychology (non-HSP)

Pay Range: \$49,650 - \$66,040
Experience: Ph.D. in Clinical Psychology (with HSP, less than 40% testing)

Pay Range: \$54,912 - \$ 73,050
Experience: Ph.D. in Clinical Psychology (with HSP, more than 40% testing)

How can we help?

1 Talk to your supervisor about your path

2 Discuss the best degree options for a new job at Oaklawn

3 See if you qualify for tuition reimbursement from the Oaklawn Foundation